

RELEASE: House Passes "Ban the Box" Legislation

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PRESS RELEASE

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HOUSE PASSES "BAN THE BOX" LEGISLATION

CONCORD, NEW HAMPSHIRE – The House of Representatives voted [217-130](#) today to pass [Senate Bill 100](#), relative to discrimination in employment based on criminal background checks. Representative **William Bordy (D-Nashua)** released the following statement:

“Under current law, applicants can face unfair discrimination by having their applications rejected before even receiving an interview. Senate Bill 100 removes the barrier of the criminal record question from employment applications, while retaining the right of employers to run background checks after an interview or ask those questions regarding criminal history during an interview.”

“This legislation will help people who have criminal records, including those with substance use disorders, receive a fair chance during the application process. Criminal charges are often the biggest barrier to individuals attempting to get a job, recover, and get their life back on track, and steady employment is one of the best ways to reduce recidivism among former inmates.”

“At the end of the day, hiring decisions still rest with the employer. This bill is about giving all applicants a fair chance. I’m happy to see the House join the bipartisan vote from the Senate and I encourage the Governor to sign this into law.”

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