

RELEASE: Veto of "Ban the Box" Legislation Harms Job Applicants



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Fri 7/19, 5:11 PM

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New Hampshire House of Representatives

Concord, New Hampshire

House Majority Office

PRESS RELEASE

July 19, 2019

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VETO OF "BAN THE BOX" LEGISLATION HARMS JOB APPLICANTS

CONCORD, NEW HAMPSHIRE – Today, Governor Sununu vetoed [SB 100](#), relative to discrimination in employment based on criminal background checks. **Representative Brian Sullivan (D-Grantham), Chair of the House Labor Committee**, released the following statement:

“Under current law, applicants can face unfair discrimination by having their applications rejected before even receiving an interview. SB 100 sought to remove the barrier of the criminal record question from employment applications, while retaining the right of employers to run background checks after an interview or ask questions regarding criminal history during an interview.”

“This legislation would help people who have criminal records, including those with substance use disorders, receive a fair chance during the application process. Criminal charges are often the biggest barrier to individuals attempting to get a job, recover, and get their life back on track, and steady employment is one of the best ways to reduce recidivism among former inmates.”

“This bipartisan legislation would have helped people throughout New Hampshire receive a fair chance when applying for a job, while retaining the right of employers to make the hiring decisions they see fit. It is disappointing that Governor Sununu decided to block this legislation instead of working with the bipartisan sponsors to develop a solution that works for everyone.”

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